



MCA Awards 2018 Finalist

People

Deloitte with Police Service Northern Ireland

Policing in Northern Ireland is a sensitive and symbolic issue given the recent history of conflict and the evolution of policing since the Good Friday Agreement.

The difficult role policing had within that period has led to an ongoing challenge for the Police Service Northern Ireland (PSNI) as it seeks to attract a more diverse and inclusive workforce.

Deloitte undertook significant research to understand the key issues affecting police officer recruitment in the UK. Since then, Deloitte has provided expert advice to PSNI's senior stakeholders in re-designing their approach to recruitment and addressing this diversity challenge.