

## MCA Awards 2018 Highly Commended

Change Management Consultant of the Year Andy Morris, Egremont Group

It is not Andy's style to boast about his achievements or to claim the project glory. He is the embodiment of an authentic leader, quietly yet persuasively aligning, uniting and empowering people to achieve more than they thought possible – courageously pushing his own and his clients' boundaries.

He is hugely influential within Egremont and with our clients. He led a multi-milliondollar business transformation programme at Walgreens, which last year won the MCA Change Management award. He has spearheaded our US business development, which has this year seen us nominated as one of the fastest-growing consulting firms in the US. He led a business transformation programme at Galenicare – in fluent French – which resulted in a 5% sales uplift. He has been instrumental in developing our own change methodology and is well respected as a coach and mentor. He is also a sought-after retail commentator.

In short, Andy is a courageous and influential change leader in the company, in the retail industry, and in every client engagement he leads.

