

Netcompany

Declaration of Consulting Excellence

Changing Europe with responsible digitalisation

Netcompany is one of Europe's fastest growing and most successful technology consultancies, leading the way in showing how digital transformation can create strong, sustainable societies, successful companies and better lives for us all.

Since our inception, we have accelerated digital transformation by providing market-leading solutions, enabling our customers' independence and nurturing a powerful work culture that attracts the best digital talent.

Our services range from business consulting to software development, project management, and system integration. By leveraging innovative technologies and building flexible, scalable and secure digital platforms, we enable government to accelerate the pace of transformation to save tax-payer funds whilst delivering excellent citizen experiences.



Top-line Stats

£692m

Revenue in 2023

8

Countries in operation

7,700+

Employees end of 2023

Selected Customers



HM Revenue & Customs



Home Office



Ministry of Defence



Cabinet Office Digital

Committed to consulting excellence

Netcompany is considered one of Europe's most successful IT companies, having delivered transformation projects across the public and private sectors **and playing a significant role in making Denmark one of the top-rated digital governments globally**, according to the United Nations.

As an IT company, we have a responsibility to help develop an even greater number of skilled IT talent each year. We believe that **education and training are the best investments for a prosperous future** for both society and the individual. We nurture our employees and offer them an extensive and unique development programme, to support their progress throughout their career..

By supporting promising IT talent and encouraging all citizens to develop digital skills, **we are taking part in building an even better future, where digital talent plays a vital role** in securing a socially, economically and environmentally sustainable world.

D&I is a big focus for us and has become increasingly important in recent years. In 2021 we made a commitment to social values which involves volunteer initiatives to support organisations focused on **upskilling individuals from disadvantaged backgrounds**. We provide digital skills training, 1-1 mentoring and inspirational events with professional speakers.

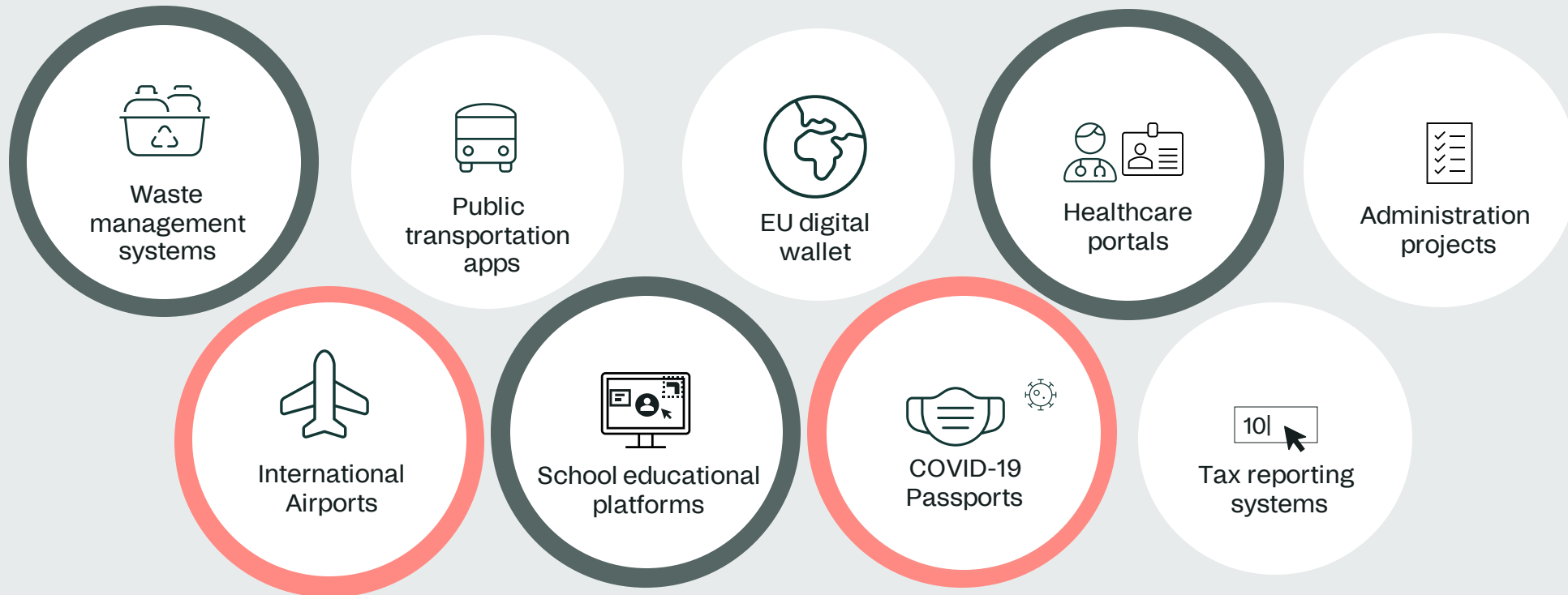
Supporting our employees' wellbeing is also essential to us. We believe that we are at our most innovative – and deliver the best results – when we work in diverse, cross-cultural teams. To achieve this, **we encourage a culture of inclusion where all our employees feel supported, valued and enabled to do their best.**

Client service and value

We provide excellent consulting services that deliver the outcomes clients seek and need. We are transparent with clients and responsive to their concerns, always striving to improve the value we can deliver.

Our Solutions

- You might not even know it, but Netcompany solutions are with you every day. Including educational activities, medical support, when working or travelling, when connecting with public and private institutions.



Dedicated to a Greener, Fairer Future

- Netcompany is more than a business; we're a community of employees, customers and partners committed to a sustainable and fair society.
- When working towards the Social Value Quality Mark, we developed a set of seven pledges. These support our alignment with the United Nations' Sustainable Development Goals and the UK Government's Social Value Model. Furthermore, they underpin the development of our social and environmental impact initiatives.
- We are proud to be the winner of awards and accolades from our work and contribution to social value creation and community well-being.



Diverse talent and inclusive culture

- We ensure an inclusive culture where all our employees feel welcome and supported as individuals and in their career aspirations.
- Teams of complementary strengths and different backgrounds are of great value.
- All our leaders and employees play a key role in ensuring a safe environment that inspires teamwork toward fulfilling shared goals and a work environment where we care for each other's well-being and pay attention to the inclusion of all.



Centres of Excellence

We are all up for sharing our knowledge, and our CoEs are our professional communities that help us do this.

We share best practices and solutions within a wide range of technologies, platforms and disciplines with each other – across business areas, projects and geographical borders.

Netcompany

Want to know more?

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[Netcompany.com](https://www.netcompany.com)