CHARTERD MANAGEMENT CONSULTANT AWARD

FAQs



GENERAL

What is a Management Consultant?

A Management Consultant is a person who is professionally engaged in advising on, and providing, a detached and professional view of a client's company's management techniques and practices. Management Consultants work with organisations across the private, public and not for profit sectors and create value for organisations through improved performance achieved by providing objective advice and implementing business solutions.

Why are Management Consultants important?

The Management Consultancy profession plays an important part in business success, through the provision of high quality, timely and effective management solutions.

What is the Chartered Management Consultant award?

The Chartered Management Consultant (ChMC) award is the most prestigious award that can be achieved within the Management Consultancy profession. It has been developed jointly by the Management Consultancies Association (MCA) and the Chartered Management Institute (CMI).

Why has ChMC been developed?

The award aims to professionally recognise Management Consulting as a high-quality profession requiring demonstration and maintenance of individual professional competencies as well as enhancing the professional standard of the industry.

FIRMS

Is our in-house training programme eligible for ChMC Accreditation?

For an in-house training programme to be accredited it must demonstrate that it covers the expected 5 year's development of a management consultant, from the foundation stage, through the applied stages, to Chartered level and demonstrate all the Chartered level competencies.

What are the benefits of having our in-house training programme accredited?

The benefits of having the programme accredited is that it demonstrates superior expertise, high levels of professional integrity and advanced leadership and management capabilities within the consulting operating environment. Programme accreditation demonstrates the highest externally recognised standard.

Will our consultants be awarded ChMC when they have completed our accredited programmes?

Consultants that have completed an accredited programme will be eligible to apply for the Chartered Management Consultant award, however it is not an automatic award. To achieve ChMC status, applicants must successfully complete a detailed submission, portfolio and assessment for the award.

What is involved in the programme accreditation process?

Organisations are required to complete a template which has been designed to enable organisations to map their in-house development programme to the ChMC competencies. A CMI Mapping Moderator will be assigned to review and moderate to ensure it meets the criteria and to provide advice on any gaps.

How long does it take?

When a firm has completed the template and it is ready to be moderated/accredited, an on-site visit will be arranged with a CMI Moderator. The moderator will require a full day with the ChMC Programme Manager for the firm as well as involvement from staff members who have a good understanding of the programme, as required.

INDIVIDUALS

Is becoming Chartered compulsory?

The award of Chartered Management Consultant is voluntary and it is open to all Management Consultants who comply with rigorous entry criteria, sign up to a Code of Ethics, and commit to Continuing Professional Development.

How do I know I am eligible to apply?

Management Consultants must have operated as such for the last five years prior to seeking Chartered status. Practical experience is essential and application must be underpinned by a portfolio of evidence of achievement such as testimonials from managers and clients. ChMC candidates must also provide evidence of ongoing Continuing Professional Development (CPD).

How will I be assessed?

Candidates will be expected to submit an application with a portfolio. This will be evaluated and there will then be a professional discussion with an assessor to talk through the portfolio and provided examples.

What will the assessor be looking for?

The assessor will be looking at a number of core competencies. These are technical skills, business skills, people skills, leadership and specialist areas of consultancy.

If successful, how do I keep the Chartered status?

Those who are awarded Chartered status are expected to record ongoing CPD activity supplemented by client testimonials. CPD can be activities such as thought leadership, event speaking, mentoring and formal training.

How do I find out more information?

Contact CMI: <u>ChMC@managers.org.uk</u> Or MCA: <u>communications@mca.org.uk</u>

Chartered Management Institute (CMI)

The Chartered Management Institute (CMI) works with business and education to inspire people to unleash their potential and become skilled, confident and successful managers and leaders.

With a wealth of practical qualifications, events and networking opportunities on offer throughout the UK and Asia-Pacific, CMI helps people boost their career prospects and connect them with other ambitious professionals in any industry and sector.

In fact, CMI has more than **120,000** people training to be better managers right now.

Backed by a unique Royal Charter, CMI is the only organisation allowed to award Chartered Manager status – the ultimate management accolade.

CMI's thought leadership, research and online resources provide practical insight on critical issues for a **160,000** plus membership community and anyone looking to improve their skills, nurture high-performing teams and help pave the way for the next generation of managers and leaders.

For more information, please visit <u>www.managers.</u> <u>org.uk</u> Chartered Management Institute on LinkedIn, Facebook, Twitter and Instagram.

Management Consultancies Association (MCA)

The MCA is the representative body for the UK's leading management consulting firms. For over 60 years, the MCA has been the voice of the consulting industry, promoting the value of consulting to business, the public sector, media commentators and the general public.

The MCA's mission is to promote the value of management consultancy for the economy and society as a whole. The MCA's member companies comprise over 50% of the UK consulting industry work with over 90 of the top FTSE 100 companies and almost all parts of the public sector. The UK consulting industry is amongst the best in the world and a vital part of the business landscape. Click to see the full list of current MCA members see link.

Compliance with the MCA's tough <u>entry criteria</u> and adherence to the principles of <u>Consulting Excellence</u> means that MCA member companies are widely acknowledged to provide high quality services to their clients. Many of their achievements are recognised in the annual <u>MCA Awards</u>.

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