



Akeso&Co's Commitment to Consulting Excellence

This statement reflects our commitment to the 9 Consulting Excellence standards set out by the Management Consulting Association (MCA).

Demonstrating Ethical Behaviour

- Akeso&Co will always seek to work with our clients, partners, employees and other stakeholders in an ethical way at every stage of the engagement, acting in a way which is responsible and reflects the highest standards of corporate citizenship and social responsibility
- We always aim to conduct our business ethically and will always seek to the greatest extent possible to ensure that our clients are aware of any ethical risk or implication in taking a business decision
- Within our team we foster an inclusive and ethical culture which seeks to draw on the full capabilities and diversity of our Consultants

Delivering Client Service and Value

- As a growing Consultancy, we promote the highest standards of client service and value. We will always aim to provide excellent consulting services which deliver the outcomes clients seek and need, with the aspiration to always go beyond their requirements
- We are always transparent with clients and seek to respond to their concerns at the earliest opportunity, through regular and open feedback
- We always strive to maximise and improve the value we can deliver to our clients and only take on client assignments that we are confident we will bring real and lasting value too

Ensuring professionally development of our Consultants

- As a firm, we see a very clear return from investing in the professional capabilities and development of our Consultant team
- We undertake training and professional development planning each year to ensure that our team maximises the Training and Development resources we provide which include: structured Training Courses delivered by leading External Training providers such as Ashridge and Cass Business School, online Training resources from Harvard Business School and internal training and knowledge sharing
- We promote strong core consulting capabilities and specialisms in our consultants and teams and support our employees' career progression, professional development and welfare