



Consulting Excellence Award for Ethical Behaviour

Arup

Fortune Magazine named Arup on their inaugural "Change the World" list in 2015. One of 51 companies who 'do well by doing good', these organisations positively affected major social or environmental concerns.

Arup's people have one core focus: to work together to shape a better world.

This translates into strong ethical behaviours in the consulting practice and across the organisation in terms of how Arup works with clients, how the culture supports ethical practice and employee development at work, through community engagement, and how Arup shapes a better world.

It pays to be ethical. During the year to March 2016, Arup delivered a robust financial performance, generating revenue of £1.24bn. More importantly, being ethical is intrinsic to Arup's approach.

Last year Arup worked on 16,000 projects with 4,000 clients in 146 countries. With over 12,000 staff in 92 offices in 40 countries, the organisation needs a strong culture to bind it together. Sir Ove Arup founded the firm in 1946 with a highly original vision, combining philosophy and engineering to create a holistic approach to design.

Arup is built on clear shared values which shape its goals and our behaviour. Quality, integrity, humanity and usefulness are the underpinning principles – driving forward a firm that constantly strives to make a difference.

Arup's unique employee-owned business model and ethos embed ethical behaviours at all levels of the firm. Collaboration and partnership are encouraged at all levels internally and externally. Arup is willing to share innovation and knowledge, through research partnerships, commercial collaborations, or often freely, with academe, industry and public sector. The firm has made great strides in diversity and inclusion with a strategic programme of activities, education outreach, and strong leadership engagement.

Arup is a trusted partner and advisor to clients because of the way it works. Almost a third of UKMEA projects involved consulting and 82.6% of projects were for returning clients.

Globally Arup takes a lead in shaping policy and providing real-life solutions toward climate change adaptability, resilience and sustainability. Arup is engaged in corporate social responsibility at all levels, from international development and disaster recovery, to local community engagement in every office.

The physical evidence of Arup's work is everywhere, from Crossrail to Dubai International Airport, from offshore wind farms to the Shard. Arup's consultants ensure that the world's most iconic projects have a robust business case, are delivered on time and to budget, are operated safely and efficiently and have a positive business and societal outcome.

More importantly the impact of Arup's work can be felt in the sustainable long term benefit of everything it does. Arup shape a better world.